

## Important resolutions of the Board of Directors

Date of Board meeting (session)	Content of motions and resolution
March 13, 2024 (The 17th meeting of the 8th term)	<ol style="list-style-type: none"> <li>1. Distribution of 2023 employee remuneration and director remuneration.</li> <li>2. 2023 business report and financial statements.</li> <li>3. 2023 earnings distribution.</li> <li>4. Matters related to the Company's ex-dividend in 2024.</li> <li>5. Appointment, remuneration, and independence assessment of the Company's certified public accountant in 2024.</li> <li>6. Pre-approval of the 2024 provision of non-assurance services by the certified public accountant.</li> <li>7. Short-term credit line set by the financial institution.</li> <li>8. Investment in U.S. Treasury bonds.</li> <li>9. Establishment of the branch.</li> <li>10. The 2023 Internal Control System Effectiveness Assessment and Internal Control System Statement Letter.</li> <li>11. Comprehensive reelection of directors of the Company.</li> <li>12. Nomination and resolution on the list of candidates for directors and independent directors.</li> <li>13. Lifting the non-compete restrictions on the Company's new directors and their representatives.</li> <li>14. Convening the Company's 2024 general shareholders meeting.</li> </ol>
May 9, 2024 (The 18th meeting of the 8th term)	<ol style="list-style-type: none"> <li>1. Consolidated financial statements from January 1 to March 31, 2024.</li> <li>2. Short-term credit line set by the financial institution.</li> <li>3. Establishment of the branch.</li> <li>4. Revision of the Company's Nomination Committee Organizational Rules.</li> <li>5. Revision of the Company's Board Meeting Rules of Procedure.</li> <li>6. Revision of the Company's Audit Committee Charter.</li> <li>7. Payment of director remuneration.</li> <li>8. Distribution of remuneration for managers and employees.</li> </ol>
June 19, 2024 (The 1st meeting of the 9th term)	<ol style="list-style-type: none"> <li>1. Election of the 9th Chairperson of the Company.</li> <li>2. Appointment of the 6th Remuneration Committee members.</li> <li>3. Appointment of the 2nd Nominating Committee members.</li> <li>4. Signing an industry-university cooperation and academic feedback mechanism contract with National Chengchi University.</li> </ol>
Aug 12, 2024 (The 2nd meeting of the 9th term)	<ol style="list-style-type: none"> <li>1. Consolidated financial statements from January 1 to June 30, 2024.</li> <li>2. Short-term credit line set by the financial institution.</li> <li>3. 2023 ESG Report.</li> <li>4. Formulation of the Company's Procedures for Handling Material Inside Information.</li> <li>5. Revision of the Company's Seal Signature Management Regulations.</li> <li>6. Amendment to the Independent Directors' Compensation Proposal.</li> </ol>

Date of Board meeting (session)	Content of motions and resolution
November 13, 2024 (The 3rd meeting of the 9th term)	<ol style="list-style-type: none"> <li>1. Consolidated financial statements from January 1 to September 30, 2024.</li> <li>2. Short-term credit line set by the financial institution.</li> <li>3. Application for extension of the Company's endorsement and guarantee for its reinvested enterprise in Mainland China.</li> <li>4. Establishment of the branch.</li> <li>5. Revision of the Company's Property, plant and equipment cycle.</li> <li>6. Formulation of the Company's Procedures for the Management of Sustainability Information.</li> <li>7. Formulation of the Company's Procedures for the Preparation and Assurance of the Sustainability Report.</li> <li>8. Internal audit operation inspection plan for 2025.</li> </ol>
December 19, 2024 (The 4th meeting of the 9th term)	<ol style="list-style-type: none"> <li>1. 2025 operating plan.</li> <li>2. Establishment of the branch.</li> <li>3. 2024 year-end bonus payment criteria and payment amount for managers.</li> <li>4. The proposal to adjust the salaries of the Company's managers.</li> </ol>
May 6, 2025 (The 5th meeting of the 9th term)	<ol style="list-style-type: none"> <li>1. The proposal for distribution of employees' compensation and directors' remuneration for the year of 2024.</li> <li>2. The proposal of business report and financial statement for the year of 2024.</li> <li>3. The proposal for distribution of earnings for the year of 2024.</li> <li>4. Determination on matters related to the Company's ex-dividend in 2025.</li> <li>5. Appointment, remuneration, and independence assessment of the Company's certified public accountant in 2025.</li> <li>6. Pre-approval of the 2024 provision of non-assurance services by the certified public accountant.</li> <li>7. Short-term credit line set by the financial institution.</li> <li>8. Establishment of the branch.</li> <li>9. Revision of the Company's Articles of Incorporation.</li> <li>10. Revision of the Company's Procedures for the Acquisition or Disposal of Assets.</li> <li>11. Revision of the Company's Procedures for Lending Funds to Other Parties.</li> <li>12. Revision of the Company's Rules of Procedure for Shareholders Meetings.</li> <li>13. Revision of the Company's Approval Authority Matrix.</li> <li>14. 2024 Internal Control System Effectiveness Assessment and Internal Control System Statement letter.</li> <li>15. Convening the Company's 2025 general shareholders meeting.</li> </ol>